

Dear New Bath County School Employee,

We are so happy to have you join our team! I want to Welcome you and make you aware of our health and life insurance policies. Health insurance must be completed **within 30 days** of your hire date and will not be effective until the first day of the 2nd month of hire. **Even if you have health insurance with another agency or are a transfer, you will still need to stop by to complete an application or waiver.** There are several options available to you:

-Waiver General Purpose HRA, the Bath County Schools will contribute \$175.00 per month, up to \$2,100.00 annually, and can be used on prescriptions, co-payments and certain dental fees including Orthodontic treatment, vision fees and other medical supplies.

-Waiver Dental/Vision ONLY HRA that also has up to \$2,100.00 per year contributed by BCBOE

-Waiver without HRA that has no money contributed (must choose this plan if you already have certain other insurances, such as retired KRS plans or military insurance

We have four health insurance plans, I will work with you to determine what might work best for you. **If you do not complete a health insurance application within 30 days to either waive or accept health coverage, you will automatically be defaulted to a limited high deductible plan.**

We also offer state paid life insurance, this is a \$20,000 life policy that is completely free to you. You can also pick up additional optional and dependent life insurance at an added cost to you.

Please call as soon as possible to make an appointment with me here at the Bath County Board Office to discuss your health and life insurance. I look forward to meeting you!

Sincerely,

Barbara Fawns, Insurance Coordinator
(606) 674-6314 Ext. 6608

OR

Christina Nelson, Insurance Coordinator
(606) 674-6314 Ext.6632