**Bath County Board of Education**
**FOR EMPLOYEES HIRED AFTER 6/30/04**
**2018-19**
**Classified Salary Schedule**

| | | | | Years of Service | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **STEP INCREASES ONLY 2018-19** | | | | | 1% | 1% | 1% | 1% | 1.5% | 1% | 1% | 1% | 1% | 2.5% | 1% | 1% | 1% | 1% | 3% | 1% | 1% | 1% | 1% | 4% | 1% | 1% | 1% | 1% | 5% | 1% | 1% |
| Classification | | | Sub | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| **FISCAL** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Finance Assistant I | | | 11.00 | 11.11 | 11.22 | 11.33 | 11.45 | 11.62 | 11.73 | 11.85 | 11.97 | 12.09 | 12.39 | 12.52 | 12.64 | 12.77 | 12.90 | 13.28 | 13.42 | 13.55 | 13.68 | 13.82 | 14.37 | 14.52 | 14.66 | 14.81 | 14.96 | 15.71 | 15.86 | 16.02 |
| | School, Bookkeeper | | | 9.06 | 9.15 | 9.24 | 9.33 | 9.43 | 9.57 | 9.66 | 9.76 | 9.86 | 9.96 | 10.21 | 10.31 | 10.41 | 10.52 | 10.62 | 10.94 | 11.05 | 11.16 | 11.27 | 11.38 | 11.84 | 11.96 | 12.08 | 12.20 | 12.32 | 12.94 | 13.07 | 13.20 |
| | Food Service Finance Assistant | | | 11.34 | 11.45 | 11.57 | 11.68 | 11.80 | 11.98 | 12.10 | 12.22 | 12.34 | 12.46 | 12.78 | 12.90 | 13.03 | 13.16 | 13.29 | 13.69 | 13.83 | 13.97 | 14.11 | 14.25 | 14.82 | 14.97 | 15.12 | 15.27 | 15.42 | 16.19 | 16.35 | 16.52 |
| **HUMAN RESOURCES** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Comm. Serv./Personnel/Info. Off. | | | 18.25 | 18.43 | 18.62 | 18.80 | 18.99 | 19.28 | 19.47 | 19.66 | 19.86 | 20.06 | 20.56 | 20.77 | 20.97 | 21.18 | 21.39 | 22.04 | 22.26 | 22.48 | 22.70 | 22.93 | 23.85 | 24.09 | 24.33 | 24.57 | 24.82 | 26.06 | 26.32 | 26.58 |
| **FOOD SERVICES** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Food Services Clerk I | | | 9.42 | 9.51 | 9.61 | 9.71 | 9.80 | 9.95 | 10.05 | 10.15 | 10.25 | 10.35 | 10.61 | 10.72 | 10.83 | 10.93 | 11.04 | 11.37 | 11.49 | 11.60 | 11.72 | 11.84 | 12.31 | 12.43 | 12.56 | 12.68 | 12.81 | 13.45 | 13.58 | 13.72 |
| | Manager, Lunchroom | | | 10.66 | 10.77 | 10.87 | 10.98 | 11.09 | 11.26 | 11.37 | 11.49 | 11.60 | 11.72 | 12.01 | 12.13 | 12.25 | 12.37 | 12.50 | 12.87 | 13.00 | 13.13 | 13.26 | 13.39 | 13.93 | 14.07 | 14.21 | 14.35 | 14.50 | 15.22 | 15.37 | 15.53 |
| | Cook/Baker | | | 8.85 | 8.94 | 9.03 | 9.12 | 9.21 | 9.35 | 9.44 | 9.54 | 9.63 | 9.73 | 9.97 | 10.07 | 10.17 | 10.27 | 10.38 | 10.69 | 10.79 | 10.90 | 11.01 | 11.12 | 11.57 | 11.68 | 11.80 | 11.92 | 12.03 | 12.64 | 12.76 | 12.89 |
| | Food Service Clerk II | | | 12.31 | 12.43 | 12.56 | 12.68 | 12.81 | 13.00 | 13.13 | 13.26 | 13.40 | 13.53 | 13.87 | 14.01 | 14.15 | 14.29 | 14.43 | 14.86 | 15.01 | 15.16 | 15.31 | 15.47 | 16.09 | 16.25 | 16.41 | 16.57 | 16.74 | 17.58 | 17.75 | 17.93 |
| | Seasonal Culinary Intern | | 10.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **INSTRUCTIONAL** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Inst. Assist. | | 7.25 | 8.87 | 8.96 | 9.05 | 9.14 | 9.23 | 9.37 | 9.46 | 9.56 | 9.65 | 9.75 | 9.99 | 10.09 | 10.19 | 10.30 | 10.40 | 10.71 | 10.82 | 10.93 | 11.03 | 11.15 | 11.59 | 11.71 | 11.82 | 11.94 | 12.06 | 12.66 | 12.79 | 12.92 |
| | Inst. Assist., Spec. Educ. | | 7.25 | 10.07 | 10.17 | 10.27 | 10.38 | 10.48 | 10.64 | 10.74 | 10.85 | 10.96 | 11.07 | 11.34 | 11.46 | 11.57 | 11.69 | 11.81 | 12.16 | 12.28 | 12.40 | 12.53 | 12.65 | 13.16 | 13.29 | 13.42 | 13.56 | 13.69 | 14.38 | 14.52 | 14.67 |
| | Interpreter I | | | 16.15 | 16.31 | 16.47 | 16.64 | 16.81 | 17.06 | 17.23 | 17.40 | 17.57 | 17.75 | 18.19 | 18.38 | 18.56 | 18.75 | 18.93 | 19.50 | 19.70 | 19.89 | 20.09 | 20.29 | 21.10 | 21.32 | 21.53 | 21.74 | 21.96 | 23.06 | 23.29 | 23.52 |
| | Interpreter II | | | 24.18 | 24.42 | 24.67 | 24.91 | 25.16 | 25.54 | 25.79 | 26.05 | 26.31 | 26.58 | 27.24 | 27.51 | 27.79 | 28.07 | 28.35 | 29.20 | 29.49 | 29.78 | 30.08 | 30.38 | 31.60 | 31.91 | 32.23 | 32.56 | 32.88 | 34.52 | 34.87 | 35.22 |
| **HEALTH SERVICES** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Nurse | | | 18.36 | 18.54 | 18.73 | 18.92 | 19.11 | 19.39 | 19.59 | 19.78 | 19.98 | 20.18 | 20.68 | 20.89 | 21.10 | 21.31 | 21.52 | 22.17 | 22.39 | 22.62 | 22.84 | 23.07 | 23.99 | 24.23 | 24.47 | 24.72 | 24.97 | 26.22 | 26.48 | 26.74 |
| | Nursing Clerk | | | 9.18 | 9.27 | 9.36 | 9.46 | 9.55 | 9.70 | 9.79 | 9.89 | 9.99 | 10.09 | 10.34 | 10.45 | 10.55 | 10.66 | 10.76 | 11.08 | 11.20 | 11.31 | 11.42 | 11.53 | 12.00 | 12.12 | 12.24 | 12.36 | 12.48 | 13.11 | 13.24 | 13.37 |
| **STUDENT SERVICES** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Attendance Clerk | | | 8.97 | 9.06 | 9.15 | 9.24 | 9.33 | 9.47 | 9.57 | 9.66 | 9.76 | 9.86 | 10.11 | 10.21 | 10.31 | 10.41 | 10.52 | 10.83 | 10.94 | 11.05 | 11.16 | 11.27 | 11.72 | 11.84 | 11.96 | 12.08 | 12.20 | 12.81 | 12.94 | 13.07 |
| | Director, SAAC | | | 12.84 | 12.97 | 13.10 | 13.23 | 13.36 | 13.56 | 13.70 | 13.83 | 13.97 | 14.11 | 14.47 | 14.61 | 14.76 | 14.90 | 15.05 | 15.50 | 15.66 | 15.82 | 15.97 | 16.13 | 16.78 | 16.95 | 17.12 | 17.29 | 17.46 | 18.33 | 18.52 | 18.70 |
| | Inst. Asst., SACC | | | 7.87 | 7.95 | 8.03 | 8.11 | 8.19 | 8.31 | 8.40 | 8.48 | 8.56 | 8.65 | 8.87 | 8.95 | 9.04 | 9.13 | 9.23 | 9.50 | 9.60 | 9.69 | 9.79 | 9.89 | 10.28 | 10.39 | 10.49 | 10.60 | 10.70 | 11.24 | 11.35 | 11.46 |
| | Employment Specialist | | 7.25 | 10.07 | 10.17 | 10.27 | 10.38 | 10.48 | 10.64 | 10.74 | 10.85 | 10.96 | 11.07 | 11.34 | 11.46 | 11.57 | 11.69 | 11.81 | 12.16 | 12.28 | 12.40 | 12.53 | 12.65 | 13.16 | 13.29 | 13.42 | 13.56 | 13.69 | 14.38 | 14.52 | 14.67 |
| | Family Literacy Advocate | | | 14.33 | 14.47 | 14.62 | 14.76 | 14.91 | 15.14 | 15.29 | 15.44 | 15.59 | 15.75 | 16.14 | 16.31 | 16.47 | 16.63 | 16.80 | 17.30 | 17.48 | 17.65 | 17.83 | 18.01 | 18.73 | 18.91 | 19.10 | 19.29 | 19.49 | 20.46 | 20.67 | 20.87 |
| | School Secretary | | 7.25 | 9.84 | 9.94 | 10.04 | 10.14 | 10.24 | 10.39 | 10.50 | 10.60 | 10.71 | 10.82 | 11.09 | 11.20 | 11.31 | 11.42 | 11.54 | 11.88 | 12.00 | 12.12 | 12.24 | 12.36 | 12.86 | 12.99 | 13.12 | 13.25 | 13.38 | 14.05 | 14.19 | 14.33 |
| | Secretary, Spec. Educ. | | | 8.08 | 8.16 | 8.24 | 8.32 | 8.41 | 8.53 | 8.62 | 8.71 | 8.79 | 8.88 | 9.10 | 9.19 | 9.29 | 9.38 | 9.47 | 9.76 | 9.85 | 9.95 | 10.05 | 10.15 | 10.56 | 10.66 | 10.77 | 10.88 | 10.99 | 11.54 | 11.65 | 11.77 |
| | Administrative Assistant to the Superintendent | | | 14.34 | 14.48 | 14.63 | 14.77 | 14.92 | 15.15 | 15.30 | 15.45 | 15.61 | 15.76 | 16.16 | 16.32 | 16.48 | 16.64 | 16.81 | 17.32 | 17.49 | 17.66 | 17.84 | 18.02 | 18.74 | 18.93 | 19.12 | 19.31 | 19.50 | 20.48 | 20.68 | 20.89 |
| | FRC Directors | | | 20.04 | 20.24 | 20.44 | 20.65 | 20.85 | 21.17 | 21.38 | 21.59 | 21.81 | 22.03 | 22.58 | 22.80 | 23.03 | 23.26 | 23.49 | 24.20 | 24.44 | 24.68 | 24.93 | 25.18 | 26.19 | 26.45 | 26.71 | 26.98 | 27.25 | 28.61 | 28.90 | 29.19 |
| | Secretary, FRYSC | | | 10.10 | 10.20 | 10.30 | 10.41 | 10.51 | 10.67 | 10.77 | 10.88 | 10.99 | 11.10 | 11.38 | 11.49 | 11.61 | 11.72 | 11.84 | 12.20 | 12.32 | 12.44 | 12.57 | 12.69 | 13.20 | 13.33 | 13.46 | 13.60 | 13.73 | 14.42 | 14.57 | 14.71 |
| | Secretary, Guidance | | | 8.72 | 8.81 | 8.90 | 8.98 | 9.07 | 9.21 | 9.30 | 9.40 | 9.49 | 9.58 | 9.82 | 9.92 | 10.02 | 10.12 | 10.22 | 10.53 | 10.63 | 10.74 | 10.85 | 10.96 | 11.40 | 11.51 | 11.62 | 11.74 | 11.86 | 12.45 | 12.58 | 12.70 |
| | School Receptionist | | | 8.08 | 8.16 | 8.24 | 8.32 | 8.41 | 8.53 | 8.62 | 8.71 | 8.79 | 8.88 | 9.10 | 9.19 | 9.29 | 9.38 | 9.47 | 9.76 | 9.85 | 9.95 | 10.05 | 10.15 | 10.56 | 10.66 | 10.77 | 10.88 | 10.99 | 11.54 | 11.65 | 11.77 |
| | Student Service Liaison | 5.5 hours | 15.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Education Support Coordinator | 5.5 hours | 15.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **SECRETARIAL/CLERICAL** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Vocational Secretary, BCHS | | | 11.41 | 11.52 | 11.64 | 11.76 | 11.87 | 12.05 | 12.17 | 12.29 | 12.42 | 12.54 | 12.85 | 12.98 | 13.11 | 13.24 | 13.38 | 13.78 | 13.92 | 14.05 | 14.19 | 14.34 | 14.91 | 15.06 | 15.21 | 15.36 | 15.52 | 16.29 | 16.45 | 16.62 |
| | Night Class/School to Work | | | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 | 25.50 |
| **TRANSPORTATION** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Bus Driver | | 12.00 | 14.79 | 14.94 | 15.09 | 15.24 | 15.39 | 15.62 | 15.78 | 15.94 | 16.09 | 16.26 | 16.66 | 16.83 | 17.00 | 17.17 | 17.34 | 17.86 | 18.04 | 18.22 | 18.40 | 18.58 | 19.33 | 19.52 | 19.72 | 19.91 | 20.11 | 21.12 | 21.33 | 21.54 |
| | Head Mechanic | | | 17.15 | 17.32 | 17.48 | 17.65 | 17.83 | 18.09 | 18.26 | 18.44 | 18.62 | 18.80 | 19.26 | 19.45 | 19.63 | 19.83 | 20.02 | 20.60 | 20.81 | 21.01 | 21.21 | 21.42 | 22.26 | 22.48 | 22.70 | 22.92 | 23.14 | 24.27 | 24.51 | 24.75 |
| | Vehical Mechanic II | | | 16.65 | 16.82 | 16.98 | 17.15 | 17.33 | 17.59 | 17.76 | 17.94 | 18.12 | 18.30 | 18.76 | 18.95 | 19.13 | 19.33 | 19.52 | 20.10 | 20.31 | 20.51 | 20.71 | 20.92 | 21.76 | 21.98 | 22.20 | 22.42 | 22.64 | 23.77 | 24.01 | 24.25 |
| | Transportation Clerk | | | 9.18 | 9.27 | 9.36 | 9.46 | 9.55 | 9.70 | 9.79 | 9.89 | 9.99 | 10.09 | 10.34 | 10.45 | 10.55 | 10.66 | 10.76 | 11.08 | 11.20 | 11.31 | 11.42 | 11.53 | 12.00 | 12.12 | 12.24 | 12.36 | 12.48 | 13.11 | 13.24 | 13.37 |
| | TRIP PAY* | | **12.00** | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Bus Monitor - Adult | | | 8.62 | 8.71 | 8.79 | 8.88 | 8.97 | 9.10 | 9.20 | 9.29 | 9.38 | 9.47 | 9.71 | 9.81 | 9.91 | 10.01 | 10.11 | 10.41 | 10.51 | 10.62 | 10.72 | 10.83 | 11.26 | 11.38 | 11.49 | 11.61 | 11.72 | 12.31 | 12.43 | 12.56 |
| | Bus Monitor - Student | | 7.25 | 7.25 | 7.32 | 7.40 | 7.47 | 7.54 | 7.66 | 7.73 | 7.81 | 7.89 | 7.97 | 8.17 | 8.25 | 8.33 | 8.42 | 8.50 | 8.75 | 8.84 | 8.93 | 9.02 | 9.11 | 9.47 | 9.57 | 9.66 | 9.76 | 9.86 | 10.35 | 10.46 | 10.56 |
| **MAINTENANCE** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Head Maintenance | | | 16.82 | 16.98 | 17.14 | 17.31 | 17.48 | 17.73 | 17.91 | 18.08 | 18.26 | 18.43 | 18.88 | 19.07 | 19.25 | 19.44 | 19.63 | 20.20 | 20.40 | 20.60 | 20.80 | 21.00 | 21.82 | 22.04 | 22.25 | 22.47 | 22.69 | 23.80 | 24.03 | 24.27 |
| | HVAC | | | 16.04 | 16.20 | 16.35 | 16.51 | 16.67 | 16.91 | 17.08 | 17.24 | 17.41 | 17.58 | 18.01 | 18.18 | 18.36 | 18.54 | 18.72 | 19.27 | 19.45 | 19.64 | 19.83 | 20.03 | 20.81 | 21.01 | 21.22 | 21.42 | 21.63 | 22.69 | 22.91 | 23.14 |
| | Maintenance Technician I | | | 11.23 | 11.34 | 11.46 | 11.57 | 11.69 | 11.86 | 11.98 | 12.10 | 12.22 | 12.34 | 12.65 | 12.78 | 12.91 | 13.03 | 13.17 | 13.56 | 13.70 | 13.83 | 13.97 | 14.11 | 14.68 | 14.82 | 14.97 | 15.12 | 15.27 | 16.03 | 16.19 | 16.36 |
| | Maintenance Technician II | | | 9.79 | 9.89 | 9.99 | 10.09 | 10.19 | 10.34 | 10.44 | 10.55 | 10.65 | 10.76 | 11.03 | 11.14 | 11.25 | 11.36 | 11.48 | 11.82 | 11.94 | 12.06 | 12.18 | 12.30 | 12.79 | 12.92 | 13.05 | 13.18 | 13.31 | 13.98 | 14.12 | 14.26 |
| | Seasonal Maintenance I | | 8.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Seasonal Maintenance II | | 7.25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Custodian | | 8.55 | 9.74 | 9.84 | 9.94 | 10.04 | 10.14 | 10.29 | 10.39 | 10.49 | 10.60 | 10.71 | 10.97 | 11.08 | 11.19 | 11.31 | 11.42 | 11.76 | 11.88 | 12.00 | 12.12 | 12.24 | 12.73 | 12.86 | 12.98 | 13.11 | 13.24 | 13.91 | 14.05 | 14.19 |
| **TECHNOLOGY** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Computer Technician | | | 22.27 | 22.49 | 22.72 | 22.94 | 23.17 | 23.52 | 23.76 | 23.99 | 24.23 | 24.48 | 25.09 | 25.34 | 25.59 | 25.85 | 26.11 | 26.89 | 27.16 | 27.43 | 27.71 | 27.98 | 29.10 | 29.39 | 29.69 | 29.98 | 30.28 | 31.80 | 32.12 | 32.44 |

*Increased from $10.50 to $12.00 per hour effective 12/1/15. Approved 11/19/15 Board Meeting.